



CONFLICT OF INTEREST POLICY

Every member of the board, regardless of their position, must avoid, or make known to the board, any situation which may be interpreted to conflict with their own personal interests and the interests of the organization, Mississauga Dolphins Cricket Association.

Definition: A conflict of interest arises when the direct or indirect personal interests of a board member are, or may be, in contradiction with the interests of the organization, putting the individual in a situation where he or she may not act in the best interests of the organization.

Members of the board of directors shall disclose to the board, prior to engaging in any activities that may be conflict of interest, such as, but not limited to:

- Having a vested interest in an external business that may provide materials or services to Mississauga Dolphins Cricket Association.
- Being offered services or materials because of the position in the board with Mississauga Dolphins Cricket Association.
- Making use of a position with the agency to solicit services or materials for personal gain
Utilizing association equipment, services or materials for an external business.

This policy applies to a board member's direct or indirect personal interests, or those of persons close to them, such as a spouse, friend, relative, or person who exercises an influence on the member or on whom the member exercises an influence. A conflict may also arise from extra professional relationships with business contacts, suppliers, partners or competitors of the organization.

The board also expects every board member to conduct themselves, in all their activities, in a manner which promotes integrity and loyalty to the association. Prohibiting the pursuit of self-interest where this conflicts with the organizational goals.

Non-compliance of this policy and procedures on the part of the board members shall constitute cause for removal from the board.

Board members shall confirm in writing that they have received and read this policy and procedure at the first meeting of the board of directors that they attend following their election.



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I, _____, in my position as _____, a member in the board of the Mississauga Dolphins Cricket Association, understand and I agree to comply with the above policy.

WITNESS

DATE

